

scholarly activity, to serve as members of the Integrity in Research and Scholarly Activity Committee (IRSAC). Members shall be appointed for three-year terms (initial terms to be

misconduct, he/she may meet with the VPR to discuss the suspected research misconduct informally. If the circumstances described by the individual do not meet the definition of research misconduct, the VPR will refer the individual or allegation to other offices or officials as appropriate. Using this process with the VPR will not result in a malicious or frivolous allegation of research misconduct.

Department Heads, D

The <u>Rreview Ceommittee</u> shall consist of <u>five-5</u> members; <u>four shall be</u> selected from the IRSAC-and one shall be a tenured faculty member from the department of the individual whose conduct is in question. In addition, where appropriate, the <u>RC should usereview</u>